



INSTALLED BUILDING PRODUCTS – CONFLICT MINERALS POLICY

Conflict Minerals Policy

Conflict minerals are resources that are mined and used to influence and finance armed conflict, human rights abuses, and violence. These include: gold, tantalum, tin, and tungsten, as well as their derivatives, and any other mineral or its derivative determined by the U.S. State Department to be financing armed conflict, human rights abuses, and violence in the Democratic Republic of the Congo or an adjoining country.

IBP will not transact business with any supplier that engages in the processing, manufacturing, and sale of products containing conflict minerals originating from the Democratic Republic of the Congo or an adjoining country.

Monitoring and Compliance

Concerns regarding alleged misconduct (confidentially and anonymously, if desired) can be reported on the whistleblower hotline in one of the following ways:

- Via telephone hotline at the following number: **(877) 938-0006**
- Via secure form accessible through the following internet address: www.lighthouse-services.com/installed; or
- Via email at the following address: lighthouse@installed.net